

# Army Reserve

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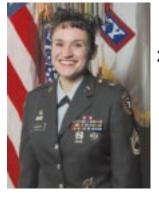
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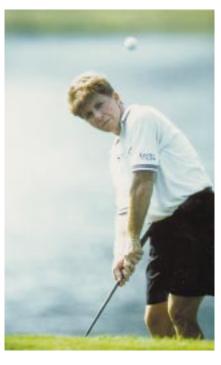
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Front cover- Winter festival attendees enjoy giant snow slide built by 367th Reserve Engineer Battalion. (Photo by Bill Geddes)

**Back cover-** One of the new Army Reserve pop-up displays used as part of the U.S. Army Reserve Community Outreach Program.



## The Army Reserve's vision for the 21st Century

#### Maj. Gen. Thomas J. Plewes



At the Reserve Officers Association Mid-Winter Conference in January, I publicly announced the Army Reserve Vision. Since the vision is so vital to the

future of the Army Reserve, I will discuss it here in this forum, for the benefit of those who were not at the conference.

It is important to realize that the Army Reserve Vision is not a stand-alone concept. Just as the Army Reserve supports the Army, so, too, the Army Reserve Vision supports the Army Vision. What we do to bring life to our vision's words will help make the Army Vision a reality.

By now, we all are familiar with the Army Vision statement: Soldiers on point for the nation ... persuasive in peace, invincible in war.

This is not something the Chief of Staff developed without input from the Reserve Components. Both Maj. Gen. Roger Schultz, Director of the Army National Guard, and I helped Gen. Shinseki craft the Army Vision. All of us in The Army can support this because it is our vision.

The Army Reserve has a big part to play in The Army's Vision. For example, Army Reserve power projection units will be key enablers to support the Army's ability to be a strategic instrument of national policy, offsetting our limited forward presence overseas. There are many more ways we enhance the Army Vision. The key point is the Army Reserve Vision enhances The Army Vision by capitalizing on our core competencies and on strengths and capabilities Army Reserve citizen-sol-

diers bring to the warfight.

The Army Reserve Vision statement: The essential provider for training and support operations, engaged worldwide with ready units and soldiers.

These fifteen words embody the spirit of my direction for the Army Reserve of the future. Everything we do is directed to this purpose.

As I mentioned earlier, we will make the vision come to life by capitalizing on our existing strengths and capabilities. We will enable strategic responsiveness, for example, by leveraging advanced technology, by evolving our support organizations to build a reachback capability and by strategically stationing Army Reserve equipment and forces. Forward-stationed forces, such as the 7th Army Reserve Command in Europe and the 9th Regional Support Command in the Pacific, will play key roles in strategic stationing.

In all that we do, we will take advan-

tage of the civilianacquired skills our soldiers bring with them. Our soldiers and their civilian acquired skills are the foundation the Army Reserve is built upon. With civilian technological innovations taking place at a dramatic pace, our soldiers who are taking part in these innovations in their civilian jobs are ideally placed to bring those innovations into the Army Reserve for the benefit of The Army.

Information superi-

ority is a prime example of this benefit. Those with information, communications and computer skills are in demand everywhere. The Army cannot compete with what the corporate sector can offer; however, the Army Reserve can strike a chord in those who want to serve their country, just not fulltime. By attracting those people into the Army Reserve, we can then utilize their unique skills and talents not just for our benefit but for the benefit of The Army and the nation. Our units and soldiers, stationed in Hometown, U.S.A., are ideally placed to assist in one of The Army's fundamental missions, civil support. For Army Reservists, America's communities are their communities, thus our soldiers are

See CAR, page19



Photo by Lt. Col. Randy Pullen

Maj. Gen. Thomas J. Plewes meets with the colorfully-garbed members of the Pipes and Drums of the 91st Division (Training Support) to thank them for their outstanding support at the 2000 Reserve Officers Association Mid-Winter Conference. The Pipes and Drums led in the official parties for both the conferences opening session and the Army section's session the following day.

#### E-mail

#### No substitute for the NCO support chain

#### Command Sgt. Maj. Alex R. Lackey



With the rapid emergence of computer technology and "email" as a valuable communication tool, it has allowed the flow of communication and

exchange of ideas to take place with lightening speed.

No one can argue the advantages of being able to send documents or images without the delay sometimes caused by time differences or transportation back-

Email comes with some disadvantages also.

In the short time I have been the Command Sergeant Major of the United States Army Reserve, I have received hundreds of emails from soldiers based around the world. As the senior enlisted soldier in the Army Reserve, each contact with our soldiers is important to me. There is, however, an issue I would like to address when it comes to soldiers using their NCO support chain or chain of command.

From the very beginning of our military careers we learn about "chain of command" from squad leader to our commander in chief. What concerns me is that the soldiers who contact me directly are not informing their NCO support chain before they email me. I expect all soldiers and NCOs to use their individual NCO support chain first followed by their chain of command to resolve their problems or to address issues. These support chains are very effective tools if used properly.

E-mail is an easy but inappropriate way to circumvent the NCO support chain or chain of command. Direct contact with senior leaders ultimately results in those leaders having to go back down the chain of command to

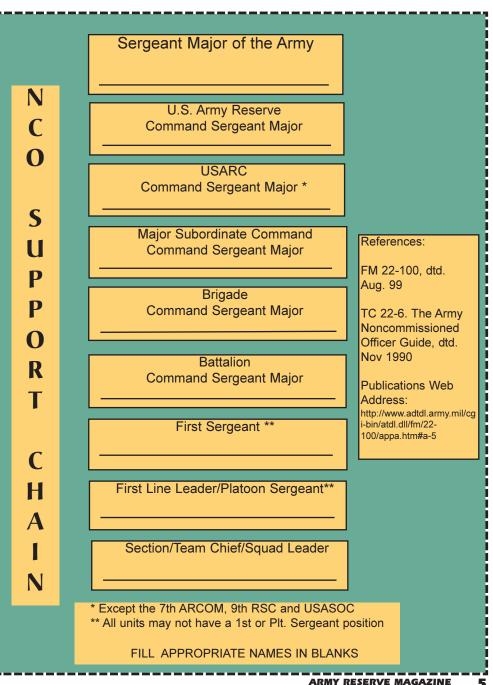
have the problem researched and resolved at the lowest level possible.

Every soldier also has the option to make a congressional inquiry or file an Inspector General (IG) complaint. If soldiers seek assistance from Congress or the IG without utilizing the NCO support chain or Chain of Command, it prevents the NCO support chain or

Chain of Command from trying to rectify the problem.

Keep in mind that although technology has created a convenient and easy method of communication, it can not replace the NCO support chain or Chain of Command.

#### LEAD BY EXAMPLE



#### **Army Reserve History**

#### **Breaking Through to Lead the Way:**

Women in the Army Reserve



Photo courtesy of Brig. Gen. Karol Kennedy

In 1966, Lt. Col. Elizabeth Hoisington, commander of the Women's Army Corps (WAC) Center and School at Fort McClellan, Ala., places a streamer on the guidon of the WAC company commanded by 2nd Lt. Karol Kennedy (center). In 1970, WAC Director Hoisington became the first WAC officer to become a general officer. In 1997, Kennedy, now deputy commander of the 99th Regional Support Command, became one of the first women in the Army Reserve to become a general officer.

#### By Lt. Col. Randy Pullen

Remember the old saying: "Behind every good man is a good woman?" In today's Army Reserve, that good woman quite often is in front of that good man as his leader.

It took a great deal of hard work and dedication to reach this point for the women of the Army Reserve.

Women's History Month is a suitable occasion to take note of some of the things that women have achieved and accomplished in Army Reserve history. This article gives a sampling of how much the Army Reserve, the Army and the nation have been enriched by the contributions of these Citizen-Soldiers.

President Harry S. Truman signed a milestone piece of legislation for women in the military when he penned his name to the Women's Armed Services Integration Act on June 12, 1948. Among other things, it authorized women to serve in the Organized Reserves. When the Korean War began, for the first time, women Reservists were called to active duty. Like their male Reserve counterparts, most of them were World War II veterans.

Although the 1948 law was landmark

legislation for women in the military, it did limit their numbers. Only two percent of the enlisted force could be women; women officers were kept to 10% of the women's enlisted strength.

Congress removed this restriction in 1967 but there were few Army Reserve women until the mid-1970s.

On July 1, 1972, there were only 483 Women's Army Corps (WAC) soldiers in USAR units and 281 in the Individual Ready Reserve (IRR). Other women in Reserve status served in the

Army medical branches. The Chief, Army Reserve at this time, Maj. Gen. William J. Sutton, directed that Reserve recruiters work to increase the number of women in the Army Reserve.

Also in 1972, the Reserve Officers Training Corps (ROTC) was opened to women

Two years later, there were 6,669 women in Army Reserve units. By 1982, there were almost 39,000 women in USAR units, 16.4% of unit strength.

Today women are full, integral members of the Army Reserve. More than 50,000 women make up 24.5% of the Reserve. Clearly, just as the Army cannot do its missions without the Army

Reserve, the Army Reserve cannot do its missions without its women Citizen-Soldiers.

The first woman to achieve general officer rank in the Army Reserve was Dorothy B. Pocklington. She was promoted to brigadier general on June 30, 1989, becoming the Assistant to the Chief, Army Nurse Corps, for Mobilization and Reserve Affairs.

At present, there are five women general officers or promotable colonels in the Army Reserve in an active status. They serve as deputy commanders of major USAR commands or as senior staff officers at Army or Department of Defense-level agencies.

In June 1997, Brig. Gen. B. Sue Dueitt became the Army Reserve's first



Photo by Lt. Col. Randy Puller

Col. Karen Lloyd (center) has her new eagles placed on her uniform by her mother, Camilla Anderson, and her sister, Army Reserve Lt. Col. Christina Anderson (left). Lt. Col. Anderson, an Active Guard Reserve officer, was the first Army woman (Active or Reserve) to attend the resident Marine Corps Command and General Staff College at Quantico, Va. Her sister, Col. Lloyd, was the Army's first woman Medical Service Corps medivac helicopter pilot. Both graduated from Indiana University Army ROTC, one of the first schools to admit women into the ROTC program.

woman general not from the Army Nurse Corps. Currently, the Assistant Chief of Public Affairs (Individual Mobilization Augmentee), Headquarters, Department of the Army, she is scheduled to take on increased responsibilities as the Assistant Deputy Chief of Staff for Personnel (IMA), HQDA.

Maj. Gen. Celia L. Adolphi became the first woman in Army Reserve history to achieve two-star rank when she was promoted to that grade on November 29, 1999. Promoted to brigadier general in March 1998, Adolphi was Army's first one-star woman logistician.

Promoted to brigadier general in March 1998, Adolphi was the Army's first woman one-star logistician. Her current assignment is as the Deputy Mobilization Assistant to the Director, J-4/Director of Operations, Logistics Readiness Center, the Joint Staff.

The other USAR women generals or promotable colonels are Brig. Gen. Karol Kennedy, Deputy Commanding General of the 99th Regional Support Command; Brig. Gen. Donna Barbisch, Deputy Commanding General of the 3rd Medical Command; and Col. Kristine Campbell, Assistant to the Chief, Army Nurse Corps, for Mobilization and Reserve Affairs (I.M.A.), Office of the Surgeon General.

The first black woman Active Guard Reserve (AGR) command sergeant major was Command Sgt. Maj. Sheila Williams, commandant of the NCO Academy at Fort Lewis, Wash.

The first Army Reserve woman to win the Army Reserve Drill Sergeant of the Year title was Sgt. 1st Class Teresa Belles of the 100th Training Division in 1997. That same year, Staff Sgt. Kim Dionne became the U.S. Army Reserve Recruiter of the Year.

The 1999 Army Reserve Recruiter of the Year was also a woman, Sgt. 1st Class Elizabeth Green of the Los Angeles Recruiting Battalion.

In 1996, First Lt. Ruthie Bolton was the first Army Reservist to make the U.S. Olympic women's basketball team.

Lt. Col. Christina Anderson, an Active Guard Reserve (AGR) officer, was the first Army woman (Active or Reserve) to attend the Marine Corps resident Command and General Staff College at Quantico, Va., in 1992. (First's run in the Anderson family.

Her sister, Col. Karen Lloyd, was the Army's first woman Medical Service Corps medevac helicopter pilot. Although Lloyd is Regular Army, both sisters were commissioned from the Reserve Officers Training Corps. Their college, Indiana University, was one of the initial schools to admit women in the ROTC program.)

More recently, Chief Warrant Officer 4 Gwen Schallow of the 8th Battalion, 229th Aviation Regiment, became the first Army woman (Active or Reserve) to qualify as pilot in command of an Apache attack helicopter. In the summer of 1999, Schallow and her unit deployed to Bosnia where the Army Reserve unit provided air support for the 10th Mountain Division. This was another first: the first time a reserve component unit performed the combat aviation mission in Bosnia.

Wherever the Army Reserve is today, from the Balkans to Central America, from an Army Reserve Center in New Hampshire to an exercise at Fort Bliss, Texas, women Reservists make their presence felt. Sometimes they do so in rather dramatic fashion, as did Lt. Col. Jill Morgenthaler in Bosnia a couple of years ago.

She took the kind of action that would make any fan of John Wayne or Clint Eastwood (or Sigourney Weaver of the "Alien" movies to use a female action hero) proud. When a crowd started to turn threatening toward the deputy commander of the 1st Armored Division, Morgenthaler confronted the leader of the troublemakers. She told him that if he did not calm down his followers, she would shoot him. She did not pull out her pistol. The look in her eyes made it clear that she meant



U.S. Army Reserve photo

Army Reserve Chief Warrant Officer 4 Gwen Schallow, the first Army woman (Active or Reserve) to qualify as pilot in command of an Apache attack helicopter. In the summer of 1999, Schallow and her unit, the 8th Battalion, 229th Aviation Regiment, deployed to Bosnia where the Army Reserve unit provided air support for the 10th Mountain Division. This was another first: the first time a Reserve component unit performed the combat mission in Bosnia.

what she said. It convinced the leader of the troublemakers; he ordered the others to back off and the incident ended peacefully.

Perhaps that is not the "traditional" response one might have expected from a woman. Women in the Army Reserve, however, have a way of making their own traditions. They did in the 20th Century and they are doing so in the 21st Century.

Those traditions and what women Citizen-Soldiers have achieved and continue to achieve help make the U.S. Army Reserve — and the U.S. Army — the best in the world.

(Lt. Col. Pullen is with the Public Affairs and Liaison Directorate, Office of the Chief, Army Reserves)

## Anthrax vaccination continues for Army Reservists Phase II delay has little impact

(The Pentagon has delayed Phase II of the anthrax vaccination program pending recertification of the plant that manufactures the vaccine. Phase II was initially slated to begin in January. A three-phase program spanning the course of seven years, is designed to inoculate all 2.4 million active-duty and Reserve soldiers, plus certain civilians by 2005.)

WASHINGTON - "Army
Reserve soldiers deploying to high threat areas
and those who have
already begun the regimen
will continue to receive anthrax
vaccinations," said Maj. Gen.
Thomas J. Plewes, Chief, Army
Reserve.

The vaccination program is continuing despite an announced delay in the expansion of the anthrax vaccination implementation program. The phase two expansion has been delayed because the Food and Drug Administration has taken longer than expected to approve plant renovations at BioPort Corporation, the company that produces the vaccine.

"This is a seven year program covering the entire U.S. military. A delay of several months will not significantly hinder the program's execution," said Brigadier General Kevin Kiley, Assistant Surgeon General for Force Projection. "These few months are a sound investment toward ensuring the continued safety and efficacy of this vaccine and fur-

thering the goal of force health protection."

There is currently enough vaccine in the inventory to continue with phase one- the vaccinations for all troops deploying to the high threat areas of the Persian Gulf and Republic of Korea. Phase two will cover early deploying troops and phase three covers all other active and reserve forces. The latter two phases will not begin until the FDA completes its certification of BioPort, which could take another six to 12 months.

Nothing the Department of

"These few months are a sound investment toward ensuring the continued safety and efficacy of this vaccine and furthering the goal of force health protection."

Brig. Gen. Kevin Kiley

Defense has learned since the vaccination program was approved two years ago has reduced concern about the threat of a possible anthrax attack against our troops. Potential adversaries have weaponized anthrax for use on the battlefield.

As a result, military commanders consider vaccination against anthrax a necessary element of force protection as we prepare for 21st century threats.

Last year, DOD started vaccinating personnel under phase one of the program. So far, 383,000 soldiers, sailors, airmen, and Marines have been vaccinated. In addition, the Coast Guard is vaccinating their members and the

State Department is exploring offering the immunization to their personnel stationed in the high threat areas.

The vaccine has been in use since the early 1970s and is safe and effective. The Chief, Army Reserve has completed his inoculations and the USAR Command Sergeant Major has also begun the regimen. The vaccine has limited side effects, and these are mild and temporary.

As with every immunization, there is a remote possibility of a more serious reaction to the vaccine. Every service member is given detailed information concerning the immunization and instructions for dealing with and reporting any reactions.

When the vaccination program began, all of the nation's anthrax vaccine was made in a small, single plant owned by the state of Michigan. DOD realized that this plant would not be able to meet the military's needs.

A private company, BioPort, purchased the plant from the state of Michigan, tore down the old production line and built a larger, more modern facility.

The FDA is currently certifying the production facility. The certification process, which all vaccine manufacturers face, is long and complicated.

"The anthrax vaccination program is a necessary part of our obligation to protect U.S. forces.

"It is important that all military personnel have the same complete confidence in the safety of the vaccine that I have," Plewes said.

### Finance News

Pay and the Army Rerservist

-Making every dollar count

By Maj. Max Jakeman

Weekend Inactive Duty for Training (IDT) pay, Active Duty for Training (ADT) pay, and Annual Training (AT) pay, for most reservists are considered secondary income. But, for many Reservists, especially college students and those just out of high school, reserve pay may be their primary or sole income; for many others, it is a necessary part of their annual income. Here are some tips to make sure every dollar counts:

- 1. Electronic Funds Transfer (EFT) is important and is required for all soldiers in the USAR. Don't be the cause of your own problem; use EFT.
- 2. Don't count on Reserve pay being in the bank until it is actually there; floating checks is a bad financial practice. Your Reserve pay may normally be deposited 10-14 days after drill, but that doesn't mean it always will (remember "Murphy's Law").
- 3. Attend drills regularly—a missed month means no pay.
- 4. Perform extra drills or ADT to earn extra income. There often is a need for soldiers to perform duty in support of various activities of the USAR. Check with your unit training personnel.
- 5. Make sure you have enough taxes withheld from your Reserve pay. If you have other income, make sure you don't have too many exemptions claimed for your reserve pay.
- 6. Immediately send in your travel vouchers (after having them verified for accuracy) upon completion of your AT/ADT. Prompt settlement of your travel voucher provides you with the money to pay those bills you may have charged on the trip.
- 7. Know the requirements for receiving your bonuses—especially student loan repayments. Delays in completing the paperwork are the biggest cause of delays in providing prompt payment.

## News Update

## IRR soldiers face involuntary training

ST. LOUIS — The Individual Ready Reserve (IRR) is swiftly changing the way it conducts business in response to the nation's evolving National Military Strategy. Just a few years ago the IRR was considered a holding area for soldiers leaving active duty and reserve component units.

However, in today's military environment, the active component can no longer conduct warfighting or peace-keeping operations without the Individual Ready Reserve. This increasing reliance on IRR assets places growing importance on the readiness of these soldiers.

To test IRR readiness, the Army Reserve Personnel Command (AR-PERSCOM) conducted IRR Musters Aug. 7th and 8th. These were the first musters of this type sponsored by the command since 1995.

Plans for the muster began in early July when the AR-PERSCOM IRR Team mailed out 400 sets of orders to IRR soldiers identified as holding skills required during the first 30 days of mobilization. Coordination between the IRR Team and garrison support units at Fort Dix, N.J. and Fort Lewis, Wash., made the muster possible. During the muster, IRR soldiers had their height and weight taken to see if they met Army standards, received identification cards if needed, and updated personnel data.

"It was a great way to get a snapshot, proportionally, of IRR readiness posture." said, Lt. Col. Robert Gable, IRR Team chief.

Out of 400 IRR soldiers ordered to duty, 43 percent attended the muster, 23 percent were excused and 34 percent were unexcused absences.

Reactions were mixed for those who attended the muster, Gable said. Most of the IRR soldiers were surprised to receive orders in the mail for the duty. But the muster was also an opportunity to inform the IRR population about the increasing training opportunities in the IRR and the Individual Mobilization Augmentee programs.

"Training for the IRR is growing," he said, "and we encourage those who are interested to contact their personnel manager here [at AR-PERSCOM]." Last year the IRR Team conducted mass mailings to get 1,500 IRR soldiers on AT orders, and this year the command will train nearly 3,000 IRR soldiers.

The muster also gave local Troop Program Units with vacancies the chance to talk with IRR soldiers in their area about TPU openings, Gable said.

The August IRR musters served as a test run to determine how many IRR soldiers are willing to transition into Selected Reserve status by joining Troop Program Units or becoming Individual Mobilization Augmentees, Gable said.

Currently Gable's office at AR-PER-SCOM is working with the Office of the Chief, Army Reserve to plan additional musters for FY200. Each Regional Support Command will be given the opportunity to sponsor a muster in their part of the country, Gable said. This will give units in the area the chance to talk to IRR soldiers about opportunities available in the TPU program.

#### Clothing regulation changes

WASHINGTON (Army News Service,

**Feb. 7)** - A change in regulations standardizes the size and type of cloth name tapes and ranks authorized for the Extended Cold Weather Clothing System parka.

The change to Army Regulation 670-1 applies to regular Army, National Guard and Reserve soldiers wearing the ECWCS parka, more commonly called "GoreTex" among the ranks.

According to new Army guidance, name tapes attached to the ECWCS will be 1/2-inch wide and 3-1/2-inches long, with 1/4 -inch block lettering. The name tapes will hold up to 14 characters and be attached to the pocket flap on the left side of the parka, only.

Cloth insignias of grade with Velcro fasteners are no longer authorized for

See CLOTHING, page 22

## Little Big Horn vet gets final resting place

### 85th "Custer" Division pays last respects



Showing their respect to Pvt. Michael Keegan, who served with Gen. George A. Custer and survived the Battle of Little Big Horn, members of Company B of the 8th Illinois Dismounted Cavalry Civil War reenactment unit render a hand salute. Company members are based in Wauconda and Rockford, Ill., and Madison, Wis. (Below) Abraham Lincoln and Mrs. Lincoln were portrayed by Max and Donna Daniels of Wheaton, Ill.

By Capt. Jayna M. Legg

**ARLINGTON HEIGHTS, III.** — Soldiers from the 7th Cavalry at Fort Hood and reservists from the 85th "Custer" Division spent Veterans Day helping provide a full-honor military burial to a veteran of the Little Big Horn.

Pvt. Michael Keegan was left behind to guard the supply wagons when the rest of his unit left their base camp in Montana June 25, 1876. By the time the sun set along the Little Big Horn River that day, 261 of Keegan's comrades in Company L, 7th U.S. Cavalry and their commander, Brevet Maj. Gen. George A. Custer, lay dead at the hands of Sioux and Cheyenne warriors.

Keegan was one of the lucky ones who survived the massacre. But the fickle winds of fortune soon shifted on Pvt. Keegan. In December of the same year, chronic rheumatism led to his discharge from the Army he had served for 21 years. For the next ten years, the Civil War veteran lived in soldiers' homes until he moved to Chicago in 1886. There he lived in a boarding house until he died of cancer at the age of 74 and was buried in a pauper's

grave in Evanston, Ill.

- until now.

Since he had no family, the \$55 bill for Keegan's burial in Cavalry Cemetery remained outstanding, as did the debt his adopted country owed him for his dedicated military service

Nearly 150 years after he left Ireland in search of a better life in America, and 99 years after he died alone and penniless, Keegan received a military burial with full honors and was laid to rest on Veterans Day in the cemetery at Fort Sheridan, Ill. He was reburied near three of his 7th Cavalry comrades.

"He was given a raw deal but now he's being buried with more honor than he could have imagined," said Jerome Kowalski of Elmhurst, Ill., who assumed the role of a Civil War Union general for the ceremony. "We are honoring not only him, but veterans of all wars (who fought) so the flag may continue to fly."

Under an overcast November sky, several hundred people watched as more than 250 people

participated in the memorial service for Pvt. Keegan. Chicago's consul general of Ireland joined soldiers and their ladies from Civil War re-enactment units; bagpipers from the Chicago Police Department's Emerald Society; real-life soldiers from the active Army 7th Cavalry out of Fort Hood, and the Army Reserve's 85th Division (Training Support) as well as the members of the Schaumburg, Ill., Veterans of Foreign Wars post responsible for orchestrating the reburial.

Pat Friend, the wife of one of the members of VFW Post 2202, also appreciated the uniqueness of attending the funeral of a Civil War veteran in 1999.

"I've never seen anything like this, and I don't think I ever will again," she said. "I brought my three grandkids, and I don't think they'll ever see anything like this again, either. It was just overwhelming. And to think that so many people came. I'm just honored to be here."

Palatine, III., resident Randy Johnson, a Vietnam veteran and Post 2202 member, was the man who discovered Keegan's unmarked grave in

See CUSTER, page 23



## German, Italian POWs honored

Reservists host traditional military ceremony



Photos by Jan Aba

(From left to right) Members of the Italian-American Association of Boston, proudly display their flags during Devens' German, Italian POW Wreath-Laying Ceremony.

By Linda Jeleniewski

**FORT DEVENS, Mass.** - Under a brilliant, flawless sky, surrounded by peak autumn leaves, 22 prisoners of war were honored in a traditional military ceremony, at the Devens Reserve Forces Training Area (RFTA) in Massachusetts.

Close to 200 people gathered at the cemetery for a remembrance service that focused not only on the soldiers who served their countries and ultimately sacrificed their lives, but also of the wars and conflicts they fought.

"Like so many of their American counterparts...these men served their countries wherever they found themselves and made the ultimate sacrifice far from their homes and loved ones," said Lt. Col. Gracus K. Dunn, installation commander of the Devens RFTA.

"Nations that were once adversaries, each fighting for the ideology they thought was right, today - serve side by side. The world is certainly a very different place than it was many years ago."

Among those attending the ceremony were Dr. P. C. Hauswedell, German Consul General, and Italian consul general Piero De Masi. Both stood in prayer, as wreaths were placed at the graves of a soldier from their respective countries.

First Brigade, First ROTC Region cadets from East Boston High School, performed the posting and retiring of the colors which presents the flags during the ceremony. The 94th Regional Support Command's band, commanded by Chief Warrant Officer, Kathryn M. Niemasik, performed the marching music, national anthems from Germany, Italy and the United States, and played "Echo Taps" after the 94th RSC's firing party performed a 21-gun salute. Military Police also from the 94th RSC participated in traffic control, laying of the wreaths and escorting the Consul General's and Command Group to the cemetery.

Chaplain (Lt. Col.) John E. Doran, 94th RSC, performed the invocation and the benediction ending the one hour ceremony prior to the retiring of the colors. In 1942, the Army designated an area of the then (Fort) Devens as a prisoner

In 1942, the Army designated an area of the then (Fort) Devens as a prisoner of war camp with an initial capacity of 1,000 men. The camp opened in February 1944, and ultimately held 5,000 men. The majority of the prisoners were Germans captured in Africa and Italy, and the remaining prisoners were Italians.

In the camp, officers and enlisted men had to work. They each received 80 cents a day in coupons which they could use at the camp canteen to purchase sweets, produce and soft drinks. The prisoners did many jobs that relieved American soldiers for combat. They worked in the motor pool laundry room, waited on tables, repaired roads, collected waste paper for a paper drive, picked apples and cut timber.

Classes were taught by internees and English was the most popular language class. The Germans studied physics and chemistry, among other courses, and received credit from german universities

The prisoner of war camp was phased out in May of 1946, and by mid June all the prisoners were on their way back to their homes in Europe, with the exception of 20 Germans and two Italian servicemen.

Devens is one of the few remaining Army installations that still honor the POW experience in the United States with a yearly ceremony, with the

See WREATH, page 29





(Left) Attendees line up to get a closer look at the wreaths. (Above) **Members of the** 94th RSC's firing party render a 21-gun salute. (Right) A soldier assigned to the 94th Regional Support **Command Military Police** lays a wreath during the ceremony.



#### Hawaii-based Reservists return from East Timor

Mission dubbed invaluable learning experience



Civil-Military
Operations
Center team
stages military
vehicles in
front of INTER-FET
Headquarters
in preparation
for a daily
recon mission
into Dili, East
Timor.
Photo by Maj. Lynne

Photo by Maj. Lynn Westlake

By Lt. Col. Howard Sugai

#### HONOLULU (December 17) -

Christmas came early for six 9th Regional Support Command soldiers who deployed for duty in East Timor beginning last October. They were greeted at Honolulu International Airport by friends, co-workers and family, bringing to a close the 9th RSC's mission in support of humanitarian relief efforts in East Timor.

Col. Bob Lee, commander, 9th RSC, was the first to welcome the soldiers home.

"They performed their missions with professionalism, compassion and dis-

tinction," the commander stated. "We could not have asked for finer ambassadors to represent Hawaii, the Army Reserve, and the United States. We are extremely proud of them and happy to return them to their families in time for the holidays."

In all, twelve Hawaii-based soldiers deployed to East Timor beginning in September. Six soldiers had previously returned individually.

The 9th RSC's commitment began with the deployment of Lieutenant Colonels Joe Uson and Bob Sundberg to East Timor on September 24th.

Uson and Sundberg were among the first Army Reservists to serve on active

duty in support of United Nations (UN) humanitarian operations in Indonesia. Both are assigned to the 322d Civil Affairs Brigade, 9th RSC.

Eight more RSC Reservists deployed from Hawaii to Indonesia on November 1. Majors Lynne B. Westlake, Bradford C. Hawkins, Gary G. K. Kamauoha, and Wayne E. Wittkop, along with fellow Reservists Command Sgt. Maj. Miles T. Miyamoto, Sgt. 1st Class David P. Yamamoto, Sgt. Dana E. K. Apo, and Sgt. Kevin H. Cook deployed to assist Civil-Military Operations Center (CMOC) operations in East Timor.

Maj. Westlake is assigned to the U.S. Forces Korea Support Unit. All other team members are assigned to the 322d Civil Affairs Brigade.

After arriving in East Timor, Uson led a 12-member team from the Company, B, 96th Civil Affairs Battalion at Fort Bragg, North Carolina, to establish the CMOC. The CMOC mission in East Timor was to serve as an interface between UN military peacekeeping forces, and international organizations, government and nongovernment agencies that provided humanitarian relief. Their objective was to help the UN mission to immediately restore humanitarian operations.

See 9TH RSC, page 13

(Left) Maj. Lynne Westlake befriends East Timor children returning to their homes. (Right) LTC Joe Uson greets Admiral Dennis Blair, U.S. CINCPAC during his visit to the CMOC.

U.S. Army Reserve photo by Sgt. Kevin Cook







U.S Army Reserve Photo

U.S. Ambassador to the UN, The Honorable Richard Holbrook visits with Maj. Lynne Westlake, Lt. Col. Joe Uson, and Maj. Wayne Wittkop at INTERFET head-quarters.

#### 9TH RSC From page 12

Sundberg said when they arrived in Dili, they were greeted by scenes of utter devastation.

"Everywhere we went we saw looted, burned-out homes, businesses and buildings," Sundberg said. "The streets were nearly deserted. Most of the former population of Dili was gone. Members of INTERFET were daily discovering bodies of victims of the anti-independence violence," he added.

East Timor's unrest began shortly after the announcement of pro-independence results of the UN referendum on September 4. Anti-independence "militia" allegedly supported by elements within the armed forces of Indonesia (TNI) burned, looted, tortured, and killed during a two-week frenzy of violence across East Timor. Nearly three-fourths of the East Timor population of 890,000 were reported driven from their homes in small cities and villages across the territory into the mountains. Team members say after overcoming their initial shock, they immediately began establishing the CMOC in 100 degree temperatures and humidity.

Together, 9th RSC and Co B, 96th CA Bn. personnel organized and structured the CMOC with their Australian Defense Force (ADF) counterparts into operations, planning and special staff

cells. The CMOC began its work immediately after INTERFET's presence in Dili allowed UN agencies and more than 50 humanitarian relief and support organizations (NGOs) to return or enter the territory and establish missions.

Coordinating logistics and security support between INTERFET, UN, and NGOs, CMOC personnel compiled humanitarian needs assessments from military and non-military agencies and NGOs, converting it into a useful data base and made it available for all humanitarian service agencies.

The special staff compiled data on the status of public works system and the needs and resources required and available. They also addressed legal issues of persons returning to East Timor, human rights violations, and the restoring of functional civil administration services.

"The CMOC eventually became the central coordination point for NGO requests for access to various areas of East Timor by air, land, and sea," Uson said.

On December 12, the operation of the CMOC was turned over to the ADF, and the U.S. team made preparations to return home.

"We have gained invaluable exposure and experience to UN doctrine and practice in peace enforcement and humanitarian emergencies," said Sundberg.

Uson added, "Most of all, we have the satisfaction of knowing that our efforts helped to ease the suffering of thousands of East Timorese."

"East Timor has reminded me of how blessed we are to be living in the United States. The people of East Timor will have to start from scratch to rebuild their homes, their lives, and their future."

(Lt. Col. Sugai is the Public Affairs Officer for the 9th Regional Support Command, Honolulu, Hawaii)



U.S. Army Reserve Photo

U.S. and Australian Defense Force team members discuss plans for recon of CMOC area.

## New LOGCAP unit answers call of duty in Indonesia



By Col. Emmett O'Hare

FT. BELVOIR, Va. - The soldiers of the Logistics Civil Augmentation Program (LOGCAP) Support Unit (LSU) barely had time to catch their breath following the unit's official activation ceremony at Ft. Belvoir, Va. Within weeks they found themselves answering the call to support a real world mission in East Timor in Indonesia.

During the October 16th ceremony, officiated by Lt. Gen. James Link, Deputy Commanding General of the U.S. Army Materiel Command (AMC), Col. Emmett O'Hare took command of the unit accepting the colors from Brig. Gen. Karol Kennedy, Deputy Commanding General of the U.S. Army Reserve's 99th Regional Support Command.

One of O'Hare's first statements following his installment as the unit's first commander was to say his unit was ready to support any LOGCAP contingency.

U.S. Pacific Command (PACOM) soon put that support to a test, ask-

#### **Proving readiness**

ing AMC for heavy lift helicopter support in East Timor. LOGCAP resources would replace PACOM transporting refugees and distributing food, water and fuel.

Asked if he thought the need to prove their readiness would come so soon, Col. O'Hare said, "I had faith U.S. Army Reserve Photos (Left) Aircraft personnel prepare one of four sub-contracted Russian-made Mi8 HIP helicopters for a mission. (Below) A bird's eyeview of base camp operations.



and extreme confidence in my soldiers. I knew that they could handle any mission. The fact that it came sooner, rather than later, is indicative of the importance of the LOGCAP program, and of the need for a unit

"I had faith and extreme confidence in my soldiers. I knew that they could handle any mission."

Col. Emmett O'Hare

such as ours."

The Pacific Command provided the money for the LOGCAP office to execute a contract worth \$10 million with p, the Army's current LOGCAP contractor. Marines had been flying heavy lift helicopter missions off shore to support the United Nations operations in East Timor. Replacing them with "contractors on the battlefield" helped the Navy free up its ships for other

missions.

Dyncorp began its support mission in November, building helipads and a base camp for Dyncorp's personnel. The company's subcontractor, Clintondale Aviation, flew in four Russian-made helicopters, two Mi8 and two Mi26 helicopters. The helicopters and aircrews were based

in Eastern Europe. They completed more than 39 flying hours in just nine days, and transported 434 passengers and hauled over 28,000 pounds of goods.

The LSU expects to participate in over 11 exercises worldwide, in addition to supporting real world missions in its first year of operations. Col. O'Hare said that his unit's extreme-

ly high operation tempo keeps the soldiers busy traveling throughout the world planning for LOGCAP support. Enthusiasm is high among unit members. Although they never know when an exercise plan will become a mission, O'Hare said the soldiers love it. They are busy doing the jobs they trained for: to plan and support real world operations.

The Army Materiel Command became the Army's executive agent for LOGCAP in 1997. The LOG-CAP Program is designed to enhance support to the military through the use of contractors instead of soldiers when it is more feasible or appropriate. The LSU provides oversight of the contractors on the battlefield; soldiers from this unit are the interface between the deployed units and the contractor,

## "Don't Ask, Don't tell"

#### DOD ANNOUNCHES TRAINING PLAN FOR ALL SERVICES

WASHINGTON (American Forces Press Service) -DoD has approved service plans to train military personnel in the intricacies the "don't ask, don't tell, don't harass" homosexual policy.

Service members will receive training in the policy at

all levels of professional military training. They will also receive periodic "refresher" training at their units.

The top civilians and uniformed members of each service have also issued strong statements highlighting Defense Secretary William Cohen's addition of "don't harass" to the policy. The statements also stress the need for commanders to apply the policy fairly.

The training will continue at recruit training and at officer entry training. It will expand to all levels of NCO and officer professional military education. For Army enlisted personnel, for example, this means the "don't ask, don't tell, don't harass" policy will be covered at basic training, at the Primary Leadership Development Course, and at the basic, advanced and Senior NCO academies.

Service members selected as commanders will receive specialized training, as will judge advocate general personnel. Finally, all personnel in all services will receive yearly "refresher" training in the policy," said DoD spokesman Kevin Bacon.

Deputy Undersecretary of Defense for Planning, Frank Rush emphasized, "If there has been a threat or harassment, the commander must take appropriate action against those who threaten or harass. "Because [the harassment] not only violates the specific direction from the Department of Defense and from the services, it's not conducive to good order and discipline for any service member for any reason not to treat other service members with dignity and respect."

Implementation guidance has been forwarded to the MACOMs regarding this policy. More information is available at these web sites:

http://www.odcsper.army.mil./directorates/hr/homopolicy/policy.asp

http://www.army.mil/usar/default.htm

## **Commissary Cards**

#### A quality of life tool

(Editor's Note: The Defense Commissary Agency (DeCA) operates a worldwide chain of nearly 300 commissaries that provide groceries to military personnel, retirees and their families. Commissary patrons purchase items at cost plus a five percent surcharge which covers some operational expenses from the purchase of paper bags to the construction of new stores. Patrons enjoy savings ranging from 25 to 30 percent on their purchases. A typical family of four regularly shopping at the commissary can save more than \$2,000 per year. These savings enhance the quality of life for America's military and their families. DeCA administers this valuable benefit which helps the United States to recruit and keep the best and the brightest men and women in the service of their country.)FORT LEE, Va. - Reservists, it's that time again to get your new Commissary Privilege Card. If you do, you can save \$2,000 or more on your grocery purchases in Year 2000! In most cases, the cards are available from the reservists' servicing unit.)

Reserve and National Guard personnel are authorized twenty-four commissary visits each year and it's part of their non-pay military compensation.

With some careful planning, 24 visits to the commissary can result in some serious savings. The most recent market basket survey reports that commissary shoppers save 27 percent on their grocery purchases. This means that a reservist shopping for a family of four could save more than \$2,000 this year by using the commissary.

Those 24 commissary visits and savings are also available to "gray area" reservist retirees, those who will be entitled to retired pay at age 60 but have not yet reached age 60. When reaching age 60, retired person-

nel and their eligible dependents will have unlimited access to the commissary.

To shop the commissary, reservists (or immediate family) need a valid ID card and a current Commissary Privilege Card that entitles them to 24 shopping days. Cards, which are usually obtained from the Reserve/Guard unit administrator, are stamped or initialed at each store visit. During periods of active duty for training, Reserve and Guard personnel can visit the commissary as many times as they wish by showing ID and active duty orders, and do not have to get their card initialed.

Guard/Reserve members may use their 24 commissary visits at their discretion throughout the calendar year. For example, an authorized Guard or Reserve shopper might choose to shop at the commissary four times this month and not shop at all for the next two months. That person would still have 20 visits to the commissary remaining, to be used at whatever pace and schedule the member finds suitable. However, any commissary visits unused at the end of a calendar year do not carry over into the next calendar year, and are lost savings opportunities for Guard/Reserve shoppers.

Army Reserve soldiers who need a Commissary Privilege Card should contact their unit administrator. Other information is available by calling 1-800-325-1869.

For Internet-connected reservists, information about shopping at the commissary and the Commissary Privilege Card is available at the following sites: http://www.army.mil/usar/ar-perscom/pasd.htm; or http://www.arpc.org/director/dr/cards.htm

## A 367th Engineer Battalion winter Tra

### Reservists "slide" into popular community project



Story and photos by Bill Geddes



(Left) During the early stages of constructing the Giant Snow Slide, 367th Engineer Battalion soldiers such as SFC Maurice Britts are required to take exacting measurements. Heavy equipment is brought in to move tons of snow and create a path which soon becomes recognizable as the slide.

**ST. PAUL, Minn.** — Kids are drawn to slides like magnets to metal – and the Giant Snow Slide built by the 367th Engineer Battalion for the 2000 St. Paul Winter Carnival was no exception. From Jan. 28 – Feb.5, this popular slide was such a hit it drew kids from as far away as South America.

"I loved it," said Elizabeth La Riva, a 13-year-old from Lima, Peru. "It was like a big block of ice — I got going really fast."

This is the second year the nation's oldest and largest winter festival has hosted the Army Reserve-built Giant Snow Slide and familiarization with the project has led to improvements—improvements which have led to an eagerly anticipated annual event.

"This year, rather than using a plywood frame for the runs, we used ice blocks inset into the runs," said Capt. Erik Ekstrom, project officer for the Giant Snow Slide. "That prevents the washboarding effect we saw last year, and will reduce maintenance on the runs."

Improved scaffolding has also helped with the building of this year's Giant Snow Slide – and helped make it even taller than last year's.

"It's a different scaffolding system, put together more like an erector set," Ekstrom emphasized. "It has unlimited potential for design variations, which makes it ideal for our application."

"The whole thing goes together with a hammer," said Chief Warrant Officer Robert Gunderson, the officer in charge of the construction phase of the operation. "That's all it really takes to put the whole scaffolding system together, just one hammer. It works really slick."

But the scaffolding, used for the main deck of the slide and the stairway leading up to it, is only a part of the slide.

"You have to rely on Mother Nature for the rest of the materials," said Ekstrom.

Hundreds of cubic yards of snow are gathered from the nearby state fairgrounds and transported to the Como Parkbased slide. The snow, along with thousands of gallons of water, is used to build the runs from the deck down the hill.

And just in case Mother Nature hadn't cooperated, a snow maker capable of making 1,400 cubic yards of snow was made available from a local ski area as a backup. Snow and water are also used to construct walls around the deck, creating a snow castle effect. Hay bales line the runs to keep everyone going down the right path, and more bales sit at the bottom to help stop anyone who gets going too quick when the runs get slick.

The care that goes into the building of the slide is obvious.

"I love doing projects like this," said Sgt. 1st Class Maurice Britts, platoon sergeant for the construction section. "Building things is what our section is all about, and this gives us a chance to get out here and test our knowledge – and use our MOS training."

According to a member of the Vulcans Fire and Brimstone division of the St. Paul Winter Carnival, the peo-

## adition





(Clockwise) Hay bales are placed along the path of the slide to guide and protect users of the slide. A popular attraction, long line form as people await their turn speed down the icy slope. The big moment arrives and an enthusiastic pair take off down the steep slope. After the ride, there is the long trudge back uphill for another shot at the giant snow slide.

ple love having them there.

"The slide is fabulous," said Tom
Trudeau "I happen to live in the neighborhood so I was here last year, and the Army
Reserve does a great job. Without them it just wouldn't get done, we couldn't possibly do it."

The slide has brought the Reserve

national attention as well. For the second straight year, the 'Good Morning America' show has broadcast using the slide as a backdrop while highlighting the St. Paul Winter Carnival.

But when it comes right down to it, it's the image presented by the Reserve unit that has the biggest impact.

"I've always had a high regard for the Reserves," said Trudeau. "This just goes to show me that they're not only out there protecting the country, they're also working, making a better way of life for everybody."

(Geddes is with the 88th RSC Public Affairs Office)





## **Training pays off for athlete**

#### Army Reservist on U.S. bobsled team



An Atlanta, Ga. native, 2nd Lt. Garrett is the only Army Reservist on the 13-man U.S. bobsledding team.

By Master Sgt. Bob Haskell

#### LILLEHAMMER, Norway -

Garrett Hines has been there, done that, and wants to do it again. Steve Holcomb, Mike Kohn and Doug Sharp are training and working hard to earn 15 minutes of fame for their country and themselves in what they consider the world's ultimate show — the Olympic Games.

Bobsledding, they believe, is their ticket to the 2002 Winter Olympics in Salt Lake City, Utah. The U.S. Army's World Class Athlete Program is making it possible for them to follow that dream.

That is why the four soldier-athletes — one in the Army Reserve, two in the National Guard, and one in the active Army — spent Thanksgiving week far from their families and friends in Norway, a few miles north of Lillehammer.

They are pushers and brakemen

on the 13-man USA team that is spending this winter racing sleek, 12 1/2-foot sleds fashioned by stock car racing star Geoff Bodine's technical team down high-cornered, ice-covered tracks on the World Bobsleigh Tour. The first stop was Lillehammer where the Americans competed against teams from 17 countries.

They satisfy their need for speed by giving the sleds a running start and jumping aboard for hair-raising, 75-mph rides that last 52 or 53 seconds down tracks such as Lillehammer's that is 1,248 yards long, has 16 corners and a dizzying drop of 104 yards.

This winter's eight-meet season will take them to Germany, Austria, Italy, France and Switzerland. It will end with the world championships in Altenberg, Germany, during the first half of February. It just Photos by Master Sgt. Bob Haskel might lead them to Salt Lake City in two years.

> "I've been put into a situation where I can get into the greatest spectacle on earth and represent my country, and perhaps win a gold medal and be the best in the world, in the Olympics," said Kohn in Lillehammer as he prepared for his second World Cup season.

> "I have the freedom to choose what I want to do. The least I can do is defend my country and that

lifestyle," added Kohn. "I couldn't live any other way."

Kohn spoke for all four soldiers at the venue where others experienced the ecstasy of victory and the agony of defeat during the 1994 Winter Games.

All 13 men have temporarily turned their backs on regular jobs and raising

families in hopes of grasping a bronze or silver or gold ring. It has driven Doug Sharp to put his career as a chiropractor on hold and settle for specialist's pay in the active Army. It has driven the four soldiers to be all they can be as athletes.

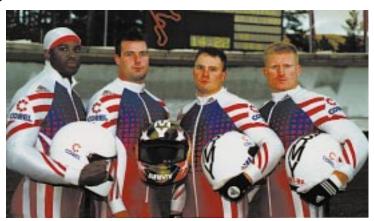
They are a cross section of the total force...the Army advocated by Gen. Eric Shinseki, the Army chief of staff.f.

— Hines, 30, from Atlanta, Ga., is a second lieutenant in the Army Reserve after enlisting in 1996 and spending two years in the Georgia Army National Guard. He was named the 1998 Armed Forces Athlete of the Year after his team led by four-time Olympian Brian Shimer finished fifth in the four-man bobsled racing at the Nagano Games in Japan. Hines and his mates missed taking home bronze medals by 2 hundredths of a second...

 Holcomb, 19, from Park City, Utah, is the US teamm's youngest member and "little brother" and a combat engineer private in the Utah Army Guard. He has been ranked third in the nation in Super-G skiing. He would like nothing more than to bobsled for the USA on the Olympic course that has already been built in his hometown.

— Kohn, 27, from Chantilly, Va., is an infantry specialist in the Virginia Army Guard. He holds a

See BOBSLED, page 19



Soldiers on this winter's USA World Cup bobsled team are, from left, Army Reserve 2nd Lt. Garrett Hines, Army National Guard Spec. Mike Kohn and Pvt. 2 Steve Holcomb, and Army Spec. Doug Sharp.

#### BOBSLED From page 18

degree in exercise physiology from George Mason University. In 1992, he became the youngest bobsledder ever to compete in the U.S. Olympic Trials. He tried again in 1998 when his team finished fourth and out of the running..

— Sharp, 30, from Jeffersonville, Ind., is an artillery specialist in the active Army and a licensed chiropractor with a degree from the Palmer College of Chiropractic in Davenport, Iowa. He is former polevaulter who has been an assistant track coach at the University of Louisville..

Holcomb, Kohn and Sharp signed up during the spring of 1999 to join the World Class Athlete Program and have returned to the World Cup bobsled circuit for a second straight season. They are assigned, along with Hines, to the National Guard Sports Regional Training Center in Colchester, Vt.

The mission of the Army's World Class Athlete Program is to "support and guide nationally-ranked soldier-athletes to compete and succeed in international competitions including the Olympic Games while maintaining military careers and promoting the U.S. Army to the world."

"Our job is to be ambassadors of good will," stated Sharp. "It is the

highest level you can aspire to. We belong to the ultimate team because we represent our entire country."

Taking on the world's elite bobsled teams, including the dominating Germans led by Olympic driving champion Christoph Langen, comes with a price.

The pushers are also the pit crews for the drivers who steer the two-man and four-man sleds in to and out of high-banked curves at 4-G forces.

They load and unload the heavy sleds on and off trucks. They change the runners and polish the steel until it is as smooth as new glass.

They run countless short dashes and lift weights because pushing bobsleds requires them to be among the world's strongest sprinters. Dallas Cowboys football star Herschel Walker, for example, pushed for Shimer during the 1992 Olympics. They finished seventh in the two-man competition.

They wait for hours in the cold for their two chances to race each day, and they take the pain from their teammates' needle-sharp spikes digging into the backs of their legs while they bend low in their sleds.

They have to start the sleds and jump aboard with clock-like precision because good starts can improve their sled's time by the hundreds of a second that define World Cup winners and losers.

"I look for pushers with speed and

power and the character to work as a team," said driver Todd Hays who also raced during the 1998 Winter Games in Nagano. "They can have all of the talent in the world. But it does no good if they can't work together."

That sense of commitment and sacrifice makes them strong as soldiers, maintained Hines who helped Shimer's crew break the track's starting time record with a satisfying 4.9-second push during the day's first run.

"We understand you have to be disciplined enough to train without being forced to or you won't be in the program," he observed.

They believe that being part of the program is the best way to serve their country at this point in their lives.

"The only way I could compete at this level is to do it full-time for the National Guard," said Holcomb. He has postponed his college education to compete against European stars who are as famous in their countries as baseball sluggers Mark McGwire and Sammy Sosa are in the United States.

"The biggest thing is going to the Olympics because it's the biggest show on earth," said Holcomb at Lillehammer. "Right now there's no greater thrill than representing your country in this race."

(Master Sgt. Haskell is with the National Guard Bureau, Arlington, Virginia)

#### CAR From page 4

doubly committed, as soldiers and as citizens, to ensuring those communities remain safe and secure.

The Army Reserve used to be a "for emergency use only" organization. That is no longer the case. We contribute daily to The Army in the areas already discussed, as well as what is known as contributory support.

Contributory support missions are real-world and time-sensitive ones that reduce operational costs, increase efficiency, provide excellent production-based training opportunities and facilitate the AC/RC integration. An excellent example of this was Operation PROVIDE REFUGE at the Fort Dix Army Reserve Installation. We also help The Army focus active forces on their primary warfighting tasks by what we do in our core competency of training. By doing our part of the sustaining

function of training, we assist The Army in returning soldiers to combat divisions. We are fully integrated across the entire training spectrum; our soldiers provide quality training to soldiers and units from all components. We will do more in the future.

This is an exciting vision for the Army Reserve's future. Change will be rapid and dramatic. As The Army moves out, so will the Army Reserve. We'll move fast to sustain the progress we have already made in The Army's transformation, while also taking care of our soldiers and improving their quality of life.

We are all now The Army but we can still embrace and capitalize on those unique and special Army Reserve qualities and capabilities for the betterment of not just the Army Reserve but also The Army.

#### The 451st: A band with a resume

#### By Mr. Bill Geddes

**FORT SNELLING, Minn.**— Some call the 451st Army Band "the best in the Reserves." — and they've got the resume to back up the claim. Consider the following:

The Chief of the Army Reserve selected the 451st to represent the Army Reserve in ceremonies commemorating the 50th anniversary of the Allied landings in Normandy, France, and at other ceremonies in Paris. While in Paris, the 451st was, per their tour guide, the only foreign military band to ever play at the Arc de Triumph.

The 451st was the first Reserve band in years to take over for the Army Band of Europe, the 33rd Army Band.

The 451st was the first Army Reserve band ever scheduled to play at the Twilight Tatoo ceremony in Washington D.C. Unfortunately they were rained out

An impressive resume to be sure. But are they really the best Reserve band in the Army?

"It's a dangerous claim," said Chief Warrant Officer Dan Eckhoff. "There are a lot of really, really good Army bands out there. We are a good band – a very good band. Most of it comes from hard work. Some of it comes from opportunity."

What he means by that, Eckhoff said, is that the 451st has had the opportunity to do a lot of firsts for Reserve and Guard bands. And as a part of that, "We try to leave doors open for other Reserve and Guard bands – because like I said, there are a lot of very good Reserve and Guard bands."

Part of the reason the 451st has been so good may come from what drives them. "We don't use other Army bands as our measuring stick," said Eckhoff. "We're not satisfied being just a good Army band."

Eckhoff has a good reason for that. "A lot of people in the public – we're the only Army they ever see," said Eckhoff. "We have to be as good as they are out in the field, as good as the medical, M.P. and other units out there that are deploying." In a sense, said Eckhoff, the 451st represents the Army to the public for all these other units. And it is the pressure of that representation that drives this unit.

But it is a pressure the band members

thrive under. "I joined the 451st Army Reserve Band 23 years ago," said Staff Sergeant Jan Gerrard, bassoon player for the 451st. "Joining the band was one of the best choices I ever made in my life. I can still say that 23 years later."

So does being labeled

See BAND, page 28





Members of the
451st Army Band,
Fort Snelling, Minn.
perform at the
Minnesota Military
Expo. Expo attendees were treated to
the performance by
what some call "the
best band in the
reserve."

Photo by Spc. Jennifer Trautwein



#### See related story, page 21



#### Showcasing the talent

By Spc. Jennifer S. Trautwein

FORT SNELLING, Minn.— Thousands were entertained when the 451st Army Reserve Band of Fort Snelling, Minneapolis, performed July 31 and Aug. 1, as part of the 1999 Third Annual Minnesota Military Expo.

The Expo's showcase of events took place at Historic Fort Snelling, the Army Reserve complex, the Air National Guard Museum and the Air Force Reserve Base at Minneapolis, Minn.

Warrant Officer Dan Eckoff, conductor of the 451st, said the mission of the band is to provide troop morale and public support.

Eckoff said the band can play just about anything. They had separate themes for the three performances given on each day— military marches, pop and dance music, and traditional concerts.

Considered to be one of the best bands in the Army, the 451st was asked to represent the Army Reserve in the 50th Anniversary of the D-Day invasion in Normandy, France.

For Staff Sqt. Jan Gerrard, bassoon



Photo by Sqt. Brian Albers

Warrant Officer Dan Eckoff conducts the 451st Army Reserve Band at the Minnesota Military Expo.

player for the 451st, and other members of the band, the Normandy performance was their favorite.

Gerrard commented about the pride that she feels being a band member. "I joined the 451st Army Reserve

"Joining the band was one of the best choices I ever made in my life. I can still say that 23 years later." (Spc. Trautwein is with the 367th Mobile Public

Band 23 years ago," Gerrard said.

Affairs Detachment, Whitehall, Ohio)

#### Army Reserve golfer gets commission, plays with top pros

ORLANDO, Fla. - Second Lieutenant Julie Stolzer, a North Carolina Army Reservist, finished a spectacular three weeks of championship golf culminating with her participation in the National Car Rental Pro-Amateur Golf Tournament, Oct. 16-25, and her receiving a commission in the Army Reserve prior to beginning play.

During an informal ceremony on the Shades of Green at Disney World, Maj. Randy Swaillie, the assistant chief of staff for security, plans and operations for the 332nd Medical Brigade, Nashville, Tenn., and Lt. Col. Mark Johnson, the Army male golfer of the year, commissioned Stolzer, who was a corporal. The 332nd is the higher headquarters for Stolzer's unit, the 396th Medical Company, Winston-Salem, N.C.

In order to qualify to enter the Orlando tournament and receive the opportunity to play with the pros, Stolzer won the Army Trials at Fort Gordon, Ga., Aug. 24, to begin her three-week stretch of championship golf. Her 28-stroke victory there qualified her to compete at the next level, the Armed Forces Championships held at

Camp Lejune, N.C., Aug. 28 to Sep. 3.

Stolzer competed against the best female golfers from the other military services. Her victory was not secured until the last putt, on the last hole, on the final day of competition, which she won by one stroke.

"We were so close all day going back and forth. First I was ahead and then she was," Stolzer said of her Air Force competitor. "I was really sweating it, but I was able to make a six-footer on the 18th hole and she missed a four-footer." Her victory at the Armed Forces Championships qualified her for the Conseille International du Sporte Militaire (CISM) Golf Tournament, Sep. 4-12. The CISM is the military's equivalent of the Olympics.

Stolzer captured first place in the female division, edging out competition from Canada and South Africa. She won by three strokes over her closest competitor, a South African.

Stolzer is an active member of the Army Reserve, assigned to the 396th as an operating room technician.



2nd Lt. Julie Stolzer strokes her way to victory.

#### Photo contest announced



WASHINGTON (Army News Service, Feb. 7) — The Association of the U.S. Army is

pleased to announce the ARMY Magazine photo contest. Amateur and professional photographers are invited to enter.

Winning photographs will be published in ARMY Magazine and photographers awarded cash prizes. First prize is \$500; second prize is \$300; third prize is \$200; and five honorable mentions each will receive \$100.

#### **Entry Rules:**

- 1. Each photograph must have an Army-related subject and must have been taken on or after July 1, 1999.
- 2. Entries must not have been published elsewhere. Evidence of prior publication of any winning entry will disqualify it.
- 3. Each contestant is limited to three entries.
- 4. Entries may be black-andwhite prints, color prints or color slides.
- 5. The minimum size for prints is 5x7 inches; the maximum is 8x10 inches (no mats or frames).
- 6. The smallest format for slides is 35mm, and slides must be in plastic or paper mounts.
- 7. A sheet of paper must be taped to the back of each entry indicating the following: the photographer's name, Social Security number (for identification and tax purposes), address and telephone number, and caption information.
- 8. Entries must be mailed to: Editor, ARMY Magazine, 2425 Wilson Blvd., Arlington, VA 22201-3385, ATTN: Photo Contest.
- 9. Entries must be postmarked by June 30. Letters notifying the winners will be mailed in September.
  - 10. Entries will not be returned.
  - 11. Employees of AUSA and

their family members are not eligible.

- 12. Prize-winning photographs may be published in ARMY Magazine and other AUSA publications three times.
- 13. Photographic quality and subject matter will be the primary considerations in judging.

For further information, contact Joni Dodd, ARMY Magazine, (703) 841-4300, ext. 204.

#### FINANCE From page 9



8. Keep your unit informed of your current mailing address. Your Leave and Earnings Statements (LES) can't be deliv-

ered without a valid mailing address (and neither can your W-2 at the end of the year).

9. Read your Leave and Earnings Statements, and make sure you understand what each area of the LES is telling you.

Keep copies of all of your finance documents in your files; this is your best guarantee of success when answering questions that may arise concerning your pay. Good finance records are also great substantiating documents when it comes time to retire.

Being financially "Savvy" is a benefit to both the USAR and, to you, the Finest Soldiers in the World!

(MAJ Jakeman is with OCAR Pay Support)

#### Army eyewear gets new look

By Col. James M. Kluckman

Soldiers who want to wear eyeglasses with a civilian-style frame no longer have to go on the civilian market or pay out of pocket to obtain them.

The Frame of Choice (FOC) spectacle program provides soldiers with an alternative to current standard-issue military spectacles. Frame of Choice does not replace standard-issue frames, but soldiers may choose to have one pair of civilian-style frames along with one pair of

standard-issue frames in fulfilling the readiness requirement for two pairs of eyeglasses. This should give soldiers an added incentive to wear their glasses.

The Army FOC program will be available at all U.S. Army medical treatment facilities when equipment and trained personnel are available to implement the program.

Those eligible for the program include permanent-party active duty Army personnel, Reserve Components on active duty (other than for training), and members of the National Guard in active Federal service according to a "call" (other than for training under 10 USC 270) for more than 30 consecutive Military retirees are not eligible.

The program was successfully tested in Europe last year. Projected annual cost of the FOC program is \$1.2 million. The difference between an FOC frame and a standard-issue frame is approximately \$10 per pair. (Col. Kluckman is with the Office of The Surgeon General)

### CLOTHING From page 9

wear. The only authorized cloth rank insignias are those that are sewn closed (like shoulder bars). The loops slip over the front tab of the parka the same way that shoulder boards slip over the epaulets on the green shirt and sweater. Soldiers may use pin-on insignias of grade if they desire.

The new size name tape and closed-loop cloth insignias of grade are available in Army military clothing sales stores. After Sept. 30, 2000, no other sizes of name tapes will be authorized for wear on the ECWCS parka.

The above information covering the wear on name tapes and cloth rank insignia on the ECWCS parka will be included in the next revision of AR-670-1. (This release courtesy of Army Personnel Command)

#### CUSTER From page 10

Evanston in 1988. Johnson was on a mission for the Little Big Horn Association, photographing graves of soldiers who participated in Custer's last stand. The first thing Johnson saw to after he learned about Keegan was getting the veteran a proper headstone. Then when Johnson joined Post 2202 in the mid-1990s, he persuaded the group to rebury the Custer soldier at Fort Sheridan, alongside fellow 7th Cavalry soldiers John Hackett, Phillip Spinner and August B. Seifert.

Brig. Gen. Ronald Mangum, commander of the 1st Brigade of the 85th "Custer" Division, said there was no question the 85th would participate in a ceremony for a soldier who served with Custer.

"The 85th embodies the presentday spirit of Civil War General George A. Custer," Magnum said. "We carry forth his tradition in our mission of training soldiers to defend the freedom of the United States."

Another color guard in the ceremony was provided by the present-day 7th Cavalry, which serves worldwide, said Lt. Col. Anthony leraldi, commander of the 1st Squadron, 7th Cavalry, Fort Hood, Texas. Units of the 7th Cavalry are stationed at Fort Stewart, Georgia, and in Korea as well as at Fort Hood.

"It's a chance for us to honor the sacrifices of all veterans, as well as Keegan," Ieraldi said, admitting that the duty was an unusual one for his soldiers.

Keegan arrived in the country sometime before 1855, when he enlisted in the U.S. Army in Missouri and then fought in the Civil War with the 2nd Cavalry, which was later redesignated Company E, 5th Cavalry.

Since Keegan has no known descendents, the pallbearers from Company B of the 8th Illinois Dismounted Cavalry Civil War reenactment unit presented the flag that draped Keegan's coffin to Hickey, who said it will be preserved in a museum in Keegan's hometown of County Wexford, Ireland. (Capt. Legg is the public affairs officer for the Training Support 85th Division, Arlington Heights, Illinois)

#### Ft. Lewis Reserve MPs serve and protect

"Target patrols" zero in on drunk drivers

By Sgt. Rich Bartel

FORT LEWIS, Wash. — With summer right around the corner, there's an increase in outdoor activities among troops and more opportunities to be engaged in events where alcoholic beverages are served away from home. One challenge of these summertime events is to not combine those beverages with driving — especially Washington state's .08 law.

In January 1999 the law for amount of alcohol in the blood, known as a blood-alcohol concentration, was lowered from .10 to .08 of a percent. This means the number of "cold ones" you can drink and still drive legally is a lot less. According to the Washington State Patrol, the .08 law is one of the toughest in the United States.

On a drizzly Saturday night, two soldiers who decided to drive after doing too many "12 ounce curls" were snagged by one military policeman. Two people in two cars in two separate incidents jeopardized their careers because they thought they could get away with "driving under the influence."

Sgt. Dennis Folk took those soldiers off the road that dreary night. He loves his work and seems to have a sixth sense when it comes to DUIs. It's been said that Folk can tell if you sniffed a beer cap an hour before you got in your car. Folk uses a combination of solid observation skills and intuition born from more than 10 years as a military police patrolman.

Folk is a member of the 2122nd Garrison Support Unit of the 70th Regional Support Command. He and several others in the Army Reserve unit augment the MP operations at Fort Lewis. Occasionally they staff these random "target patrols," which the MP station uses to catch drunk drivers.

Many of the 2122nd MPs, like Folk, are law enforcement officials in their regular jobs. Folk works for King County and was an active duty MP in Korea and at Fort Carson, Colo.

Reserve MPs tend to work weekend evenings, the nights that traditionally see more drinking. "Targeted patrols focus



Photo by Sgt. 1st Class Rich Bartell

Sgt. Dennis Folk administers a field
sobriety test to a suspected drunk
driver.

on DUIs," said Folk, "and we also do some club checks."

Folk said some traffic violations lead to DUI arrests. He said speeding, changing lanes frequently, running stop signs or even having a stereo cranked up too loud can be an indicator that there's something else going on with the driver of a vehicle. Be assured, if there's something wrong, Folk will pull the offender over.

Reservists relieve active duty MPs Many weekends there are 2122nd MPs working at the Fort Lewis station. When the Reservists work the target patrols, their active duty counterparts get a much-needed rest.

"We benefit from Reserve MPs working with us," said Staff Sgt. Ron Juhans, of the 571st MP Company. "It gives some of our soldiers time off."

Sgt. Jeffery McCaskill agreed that it's nice to get a night off. "I've been working steadily for the past week," he said, "and there are enough MPs from the Reserve that I can go home and spend a night with my family."

(Sgt. 1st Class Bartell is with the 2122nd Garrison Support Unit, 70th RSC, Seattle, Washington)

#### Civil Affairs command uncases new colors Takes on increased responsibilities

Story by Maj. Jonathan Withington

FORT BRAGG, N.C. — An Army Reserve Civil Affairs unit from Pensacola, Fla., officially took on a greater role in providing civil affairs support to the Caribbean and Central and South America during a recent re-designation ceremony.

The 361st Civil Affairs Brigade deactivated by folding up its colors and unfurled new colors activating as the 350th Civil Affairs Command in a ceremony on the Naval Aviation School's command parade field at Pensacola Naval Air Station, Fla.

Under sunny skies with a stiff Florida breeze blowing, approximately 100 spectators including family members, friends and former commanders looked on as the 361st CAB cased its 50-year history and opened a new chapter as a civil affairs command.

Sergeant Major Richard P. Mullen, acting command sergeant major, received the colors and assisted the 350th CAC commander, Col. Thomas P. Maney, in furling the 361st flag. The cased colors were then presented to Brig. Gen. Bruce C. Bingham, commander of U.S. Army Civil Affairs and Psychological Operations Command (Airborne), who retired them.

As the activation orders were read, the new colors of the 350th CAC were uncased by Bingham and presented to Maney, before placing them back into their rightful position within the color guard.

"The 350th CAC is created to directly support the U.S. Southern Command," said Brig. Gen. Michael A. Beasley, deputy commander of USACAPOC and former commander of the 361st CAB.

The command now increases its span of control and responsibilities within USACAPOC. "The new command speaks volumes for our new mission," said Maney. "With our new expanded role, our new motto is 'Send Us.""

The 350th CAC deployed soldiers to 19 different countries last fiscal year. Soldiers from 350th are currently deployed to Bosnia and Kosovo, said Maney.

Soldiers from the 361st CAB deployed to the USSOUTHCOM area of operation during Operation Just Cause in Panama, the Cuban Boat crisis,

Operation Up Hold Democracy in Haiti, Hurricane Mitch relief in Honduras and to South Florida to assist during the aftermath of Hurricane Andrew, said Maj. Robert D. Wesselman, a USACAPOC operations officer

The 361st CAB initiated the concept of employing civil affairs as a combat force multiplier. USSOUTHCOM's reliance on the brigade for civil affairs planning for the invasion of Panama during Operation Just Cause legitimized the civil affairs role in supporting the regional commander, said Bingham.

The activation created the fourth civil affairs command in the U.S. Army. Each one is responsible for supporting and advising a regional theater commander on civil affairs matters. Specifying a regional orientation for each command allows civil affairs soldiers to master languages, customs and cultures of an area they would deploy.

The 350th CAC now has more than 1,100 soldiers, a brigadier general commander, two separate battalions, one brigade consisting of three battalions and is geographically located from southern Florida to Pennsylvania, Oklahoma, Arkansas and Texas.

The command absorbed the 358th



Photos by Maj. Jonathan Withington

Col. Thomas P. Maney, commander of 350th Civil Affairs Command, receives 361th Civil Affairs Brigade colors from Sgt. Maj. Richard P. Mullen, acting command sergeant major, as Brig. Gen. Bruce B. Bingham, commander of U.S. Army Civil Affairs and Psychological Operations Command, looks on.

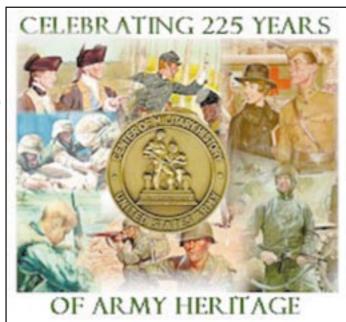
CAB and the responsibility for the Caribbean region as a result of the transfer of regional responsibility from U.S. Atlantic Command to USSOUTH-COM.

(Maj. Jonathan Withington is with USASOC, PAO)

#### Remembering the Army's 225th Birthday

June 14, 2000

From its first stand at Lexington through current peacekeeping missions, ourArmy has answered every call.



Artwork courtesy U.S. Army Center of Military History

## -Mailcall-

I read your response to the letter concerning the anthrax vaccine. Major Donahue answered a lot of questions and put to rest a lot of fears concerning the anthrax vaccine. One issue that still concerns many people is the FDA report cited by the letter writer and Major Donahue. If the FDA found "significant deviations" from federal standards for record keeping and testing (cited from the article), why wasn't the vaccine destroyed?

The significant deviations found resulted in the manufacturer having to file a Strategic Plan for Compliance with the FDA.

Michigan Biologic Products Institute (MBPI), as the manufacturer was then known, was re-inspected for conformity with that Plan as well as with applicable laws and regulations. The inspection covered all of the plant and all of MBPI's products, not just the anthrax

vaccine.

The inspection involved review of the anthrax vaccine itself. This inspection did result in the quarantine of 11 lots of the anthrax vaccine pending further review by the FDA. These lots remain in quarantine today. Significantly, the FDA did not act concerning the remainder of the vaccine stock that it inspected.

Perhaps the best summary of this issue has been provided by the FDA in testimony to Congress in late
September 1999. Kathryn C. Zoon,
Ph.D., Director, Center for Biologics
Evaluation and Research of the FDA,
the office which conducts the inspections, stated:

"Mr. Chairman, we believe the anthrax vaccine is a safe and effective vaccine for the prevention of anthrax disease — an often-fatal disease. Our confidence in this vaccine, like all vaccines, is based upon four components: first – the clinical trials and subsequent clinical laboratory experience with the vaccine; second — ongoing inspections

of the manufacturing facility; third — our lot release requirements; and fourth — our ongoing collection of adverse event reports. We will continue our efforts in all four of these areas, with the anthrax vaccine and all vaccines, to assure that only safe products are on the market."

The Office of the Surgeon General has stated. "It is important for all to note that the Department of Defense does not use any lots of vaccine unless they have FDA approval and pass Supplemental Testing. Some lots have failed supplemental testing, but the bottom line is that any lot that does not meet the standard will not be used on our Servicemembers."

For readers desiring more information regarding the subject of Antrax, the Pentagon currently operates a hotline to provide information about the vaccine. That number is 877-GETVACC. Additional information is also available at the following the website: http://www.anthrax.osd.mil/AVIP.htm

#### What a leader must be

Your attitudes about the worth of people, concepts, and other things describe your values. Everything begins there. Army values form the very identity of America's Army, the solid rock upon which everything else stands, especially in combat.

They are the glue that binds together the members of a noble profession. As a result, the whole is much greater than the sum of its parts. Army values are nonnegotiable: they apply to everyone and in every situation throughout America's Army.

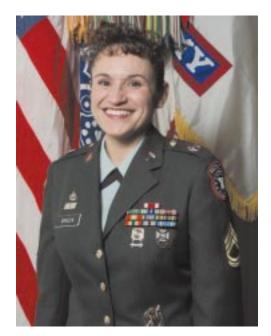
Army values remind us and tell the rest of the world—the civilian government we serve, the nation we protect, even our enemies—who we are and what we stand for. The trust soldiers and DA civilians have for each other and the trust the American people have in us depends on how well we live up to Army values. They are the fundamental building blocks that enable us to discern right from wrong in any situation. Army values are consistent; they support one another. You can't follow one value and ignore another.

Here are the seven Army values that guide you, the leader, and the rest of America's Army. They form the acronym LDR-SHIP.



## Kudos

## U.S. Army Reserve Recruiter of the Year Named



Sgt. 1st Class Elizabeth Green

(FORT KNOX, Ky.) - A selection board consisting of seven sergeants major chose the 1999 U.S. Army Reserve Recruiter of the year here recently.

Sgt. First Class Elizabeth Green was picked from a field of more than 1,300 Reserve recruiters. Green, who is assigned to the Los Angeles Recruiting Battalion, competed for the title of USAR Recruiter of the Year first at the battalion level and then at 6th Recruiting Brigade, Las Vegas, before advancing to the overall level at Headquarters, U.S. Army Recruiting Command.

"I quickly realized my success was based on my motivation," said Green about her initial assignment in recruiting. "I visited the high schools in my area and eventually was allowed to give class presentations, not only in English, but also in Spanish."

According to those who know her, Green stands out as an NCO.

"Sgt. First Class Green is a perfect example of an outstanding noncommissioned officer," said Colonel Joseph W. Whitley, commander, 6th Recruiting Brigade. "She consistently strives to perfect her technical knowledge and competence, and this is evident by her station's USAR production."

Green was Distinguished Honor Graduate, Basic Noncommissioned Officer Course in 1991 and more recently was Distinguished Honor Graduate in the Guidance Counselor/Operations Course, Fort Jackson, S.C.

"I have truly been blessed throughout my career," said Green. "More than anything, I feel that I have been given the opportunity to lead the way for my two brothers and my four cousins that are currently serving proudly in the Army."

## Top recruiters recognized by Army Chief of Staff

By Kathleen Welker

WASHINGTON (Army News Service) - "I am a recruiter," said Gen. Eric K. Shinseki, chief of staff of the Army, during a Pentagon ceremony to award soldiers who earned the Recruiters of Excellence Award.

"All of us who wear the uniform are recruiters. ... We know and understand the job you do for the United States Army," Shinseki continued.

Shinseki presented the Chief of Staff of the Army Recruiter of Excellence Association Award to 34 Army recruiters from across the country. The award was established in 1984 to recognize those Army recruiters who contributed significantly to the recruiting mission and thereby had a direct impact on Army readiness.

Shinseki spoke to the recruiters and assembled audience about how young Americans learn Army values and develop leadership skills that are not available in the civilian marketplace.

"Leadership is what makes us different," he said. "Every day we train soldiers and grow leaders, and it all starts with you, the Army recruiter."

The U.S. Army Recruiting Command soldiers who attended the ceremony represented the 140 recruiters who qualified for the award in fiscal year 1999. Only one award winner in each category was chosen from each recruiting brigade to attend the Pentagon ceremony.

Maj. Gen. Evan R. Gaddis, com-

manding general of the Unite States
Army Recruiting Command, said, "The
recruiters here today are the very best
in today's Army. Whether it's recruiting
reservists, active duty soldiers, warrant
officers, nurses or veterinarians - all of
these recruiters are the very best at
what they do. The Army of the 21st century depends on their ability to bring
outstanding young people into the
Army."

Awardees met specified production criteria in the following Regular Army and U.S. Army Reserve categories: Recruiters, Guidance Counselors, and Health Care Recruiters.

Also awarded were On-Production Station Commanders, Limited Production Station Commanders, Instructor of the Year (U.S. Army Recruiting and Retention School), Special Forces Recruiter and Station Commander, and Chaplain Recruiter.

Additionally, Shinseki presented to both a regular Army and an Army Reserve winner the Sergeant Major of the Army Recruiting Team (SMART) award for the highest number of contact referrals that resulted in valid recruiting contracts in fiscal year 1999.

One attendee at the ceremony, Lt. Gen. David Ohle, deputy chief of staff for personnel, said, "Recruiting is the most important mission of all. We need the best and the brightest in our recruiting positions, because recruiters establish that initial impression.

"To the new recruit, to prospects, their families and our communities, those recruiters are the Army - they simply have to be the best. I'm glad to see some of them being rewarded for what they do here today."

The chief of staff explained his thoughts that the Army needs to reestablish a connection with American communities, and recruiters are that first line of connection. The first image of a soldier (that is, the Army recruiter for most of them) is one recruits will carry for a long time, Shinseki said.

"I have gone to recruiting stations and MEPS (military entrance processing stations). I visited new soldiers at the training bases of Fort Knox, Ky.,

## Army values on display

## Reservist demonstrates personal courage, saves a life

By Staff Sgt. Wayne V. Hall

Personal Courage is one of the seven Army Values Sgt. 1st Class Kenneth Schmanski lived up to Nov. 15, 1997, when he put himself in danger to rescue a live-in baby-sitter from a burning home in his Woodbridge, Va. neighborhood.

Schmanski, a Reserve Noncommissioned Officer Education System instructor and member of Fort Belvoir's 6th Brigade Professional Development, was officially recognized for his heroic act Saturday when he was presented with the Soldier's Medal.

The Soldier's Medal, established on July 2, 1926, is awarded to recognize any individual of the U.S. Armed Forces who, while serving in any capacity with the Army, distinguishes him or herself by acts of heroism and meritorious service not involving actual conflict with an enemy.

"It was about 11 p.m., my wife and I, and a neighbor couple were coming home from an event in Tyson's Corner, Va.," Schmanski said recalling how events unfolded that night. "We got out of the car, turned around and saw flames coming from a neighbor's home. The first thing I did was yell for someone to call 911."

"This is a great example of what these citizens, these soldiers give to the community."

Brig. Gen. charles E. Wilson

His concern was amplified by the fact that a mother and her six children lived in the split-ranch style home. The children ranged in age from about 2 to 16, he said.

"I noticed that the mom's station wagon was not there," said Schmanski, who joined the Army in May 1984 as an active-duty mechanic. He later left active duty and went into the Reserve in September 1991.

"I couldn't hear any yells or screams from the kids, I kicked in some of the windows to try to hear any of the children." Schmanski said.

Next he broke down the door, "I started low-crawling and yelling for the kids," he said. After an unsuccessful attempt to rouse the children, he came out of the home empty-handed. By now his neighbors had come up with some hoses and started to wet things down



Photo by Staff Sgt. Wayne V. Hall

Sgt. 1st Class Kenneth Schmanski receives the Soldier's Medal from Brig. Gen. Charles E. Wilson, deputy commander, 80th Division Institution Training.

so it wouldn't be as hot when he went back in.

"When I went back in, I wrapped a shirt around my face to keep the smoke out," said Schmanski, an infantryman who teaches the Basic and Advanced Noncommissioned Officers Courses.

"When I got to the first bedroom, I found the live-in baby-sitter, grabbed her by the armpits and dragged her out," he said. "She kept screaming that the kids were in the back bedroom.

"My neighbor and I went in together to try to find the kids," the native New Yorker said. "He didn't have anything over his face, so he took in a great deal of smoke. He started tapping me on the leg, telling me he wanted us to get out of the house."

"When we came out there was now a police officer on site," Schmanski said. After telling the officer about the children, "the police officer and I went around back to see if we could get in through the sliding-glass doors on the lower-level, but there were just too many flames."

Thwarted in their attempts to enter

the home, the pair returned to the front of the home where they were met by firefighters.

"By now, what I have been told was [in] only four minutes, the firemen were there, I directed them as to where to go," he said.

Schmanski later learned that all of the children with the exception of the 16-year-old had not been at home. Their father, who was separated from the mother and did not live with them, had picked the children up earlier without the baby-sitter's knowledge.

The 16-year-old never made it out of the home. She, along with her 17-year-old boyfriend, was found in the room where the fire is believed to have started, Schmanski said. The fire department determined that the fire was started by cigarettes, he added.

The medal's citation noted that Schmanski went "above and beyond the call of duty while risking personal safety."

"I'd do the same thing for anybody," Schmanski said.

"This is a great example of what these citizens, these soldiers give to the community," said Brig. Gen. Charles E. Wilson, deputy commander, 80th Division Institutional Training, who presented Schmanski with the award. "We have family and professional obligations we forgo just to be here to serve in this unit"

"We should be very proud of Kenneth," Wilson said. "The small award that is pinned on his chest does not reflect what he gives to this country."

Schmanski served at numerous installations during his active duty career, including Kitzingen Germany; Fort Jackson, S.C.; and Fort Bliss, Texas. He credits his wife, Heather, as the reason he settled down in the Fort Belvoir area.

"My wife and I met in Germany," said Schmanski, who started his reserve career here as a drill sergeant. "I was getting out of the Army and she was stationed at Fort Belvoir as an OR (operating room) technician."

In addition to his job as an NCOES instructor, Schmanski has been a full-time employee of AT&T Technical Services for nearly six years.

(Staff Sgt. Hall is the Assistant Editor of the Fort Belvoir Eagle)

### RECRUITERS From page 26

Fort Leonard Wood, Mo. and Fort Jackson, S.C." Shinseki said. "The conclusion I came to was that the business of recruiting is bigger than the Recruiting Command.

"If the rest of us (in the Army) aren't contributing to recruiting, Army recruiting can't be successful. Recruiters are doing a tremendous job in a difficult marketplace and I am very pleased to be able to present these awards to some outstanding soldiers."

All awardees received a plaque and a Chief of Staff of the Army coin. Winners of the SMART award also received a Sergeant Major of the Army coin.

The USAR award winners are:

#### Recruiters

Sergeant 1st Class Keith Matthews, Iverson Mall (Md.) Recruiting Station, Baltimore Recruiting Battalion

Sergeant 1st Class Jose Colon, Ponce (Puerto Rico) Recruiting Station, Miami Recruiting Battalion

Sergeant 1st Class Brian Dowd, Aiea Pearlridge (Hawaii) Recruiting Station, Portland Recruiting Battalion

#### **USAR Guidance Counselors**

Sergeant 1st Class Richard Colyer, Harrisburg Recruiting Battalion

Sergeant 1st Class Michael Brown, Montgomery MEPS, Montgomery Recruiting Battalion

Sergeant 1st Class Paul Volpe, Milwaukee MEPS, Milwaukee Recruiting Battalion

Sergeant 1st Class Richard Harris, St. Louis Recruiting Battalion Sergeant 1st Class Clemon Segura, Los Angeles Recruiting Battalion

RA Army Medical Department Detachment (AMEDD)

Capt. David Mendoza, 6th Recruiting Brigade AMEDD

#### SMART Program Winner, USAR

Staff Sgt. Edward Thiel, 645th Area Support Group, Army Reserve Center, Southfield, Mich.

## People

#### It's an adventure when she's in the Army

By Tyler Gray

"I'm joining the Army Reserves."

That's how subtly my girlfriend broke the news to me. I envisioned the Army commercial with veterans on parade, sons and daughters making mothers and fathers proud, troops traipsing through mud, that "Be all that you can be" song - how would I argue with that?

This is a pitfall of the young-and-single life. You have freedom. So does the person you date, even if you consider her your girlfriend. You have to support the adventures, even if they don't involve you. After all, now is the time for adventure.

Truth is, my girlfriend, Amy, wasn't crazy for her chosen profession once she got a job. She, like hundreds of college grads who join the armed forces every year, needed money for grad school. In the reserves, she'll earn 75 percent of her tuition. Her new rich Uncle Sam will pay her student loan. She'll get all kinds of benefits and go in with a high rank because of her college knowledge. She'll go in only one weekend a month.

But most of all, Amy wanted a challenge she wasn't getting. She wants to learn how to get in shape and kick butt in a way that the Tae-Bo trendies will never understand. I can dig that. The commitment is only one weekend a month and a two-week tour a year.

But boot camp and training will keep her away for six months. And she'll be stuck in a place so cold she'll have to burrow through snow just to find a patch of icy ground where she can plant her hands and do endless push-ups.

And it means spending months away from me. Damn. This part of single life is tough.

#### BAND From page 20

the "best is the Reserves" appeal to the 451st Army Band?

"If our being called the best in the Reserves creates a friendly rivalry, I'm all for it," said Eckhoff. "Hopefully we'll get knocked off For better or for worse, things will change between us. She'll come back a lean, mean fighting machine. I'll still be a journalist.

She'll have money



in the bank, experience under her belt, a better sense of the individual she wants to be. I'll still be chipping away at my own debt, sleeping until noon on lazy days and struggling to drag myself to the gym to stay in shape.

I'll have to get used to single life without someone who will always come with me on some adventure we dreamed up together. Maybe the hiatus from Amy will remind me how productive the solo side of single life can be. Maybe it's time to get off of my butt again and do some stuff on my own. Maybe.

Truth is, I'm hoping she'll want to be seen with the likes of me after doing more before 9 a.m. than I do all day. That's a risk we'll both take for the sake of a life experience.

And here's a little secret that might violate the single-guy code: I'm hoping she comes back, wakes me up at 6:30 a.m. and says, "Come on, lazy boy. I've been jogging all morning. Now, let's go play!"

That thought will keep me going for months while I figure out what to do next, while I wait for my Army Amy. (Editor's Note: Our thanks to the Orlando Sentinel and staff writer Tyler Gray. This article was originally published in the Sentinel on February 1, and permission has been granted for its reprint)

and it will give us something to shoot for and drive us to become even better."

(Mr. Geddes, is with the 88th Regional Support Command, Public Affairs Office, Fort Snelling, Minnesota)

#### Honeymoon brings Active and Reserve components together

#### By Chuck Prichard

It's hard to tell who enjoyed Capt. Stacy Bathrick's honeymoon more, she or Capt. Sherburne Sentell.

"Without (Sentell), I would not have had such a good time," Bathrick said.

"This is one of the best experiences of my military career," Sentell said.

Although their reactions were similar, Bathrick and Sentell's perspectives of the same event were very different.

She speaks from the point of a new bride.

He speaks as member of the U.S. Army Reserve who was given a chance to prove that active duty soldiers and their part-time counterparts can form a seamless team.

Sentell, a member of the 4013th U.S. Army Reserve Garrison Support Unit headquartered in Bossier City, La., recently temporarily assumed command of the Fort Polk U.S. Army Garrison's Headquarters and Headquarters Company from Bathrick while she went on two weeks of honeymoon leave.

The 4013th's wartime mission is to take over many of Fort Polk's garrison functions. To train for that mission, members of the reserve unit frequently serve temporary duty to augment or "shadow" their Fort Polk counterparts.

But Sentell's recent stint went beyond that norm because he signed assumption of command orders that placed him fully in charge of the garrison's 285 soldiers.

"This is the first time in the 4013th's long affiliation with Fort Polk that a reservist actually assumed full command from an active duty counterpart. This is a major step for both sides," said Lt. Col. Jay Nolen, the 4013th's deputy commander.

Sentell's brief command is the latest evolvement of a support plan that was hammered out last vear between Fort Polk and the 4013th. The plan calls for closer integration of reservists with their Fort Polk counterparts.

"I can't say enough about how well this worked out," said Bathrick. "I have gotten to know Capt. Sentell over the last 11 months and knew that he was more than capable of handling the job. When I left on leave, I didn't give this place a second thought because I knew he was taking care of business. The real proof was evident when I came back and everything was still working as if I had never left," said Bathrick, who was known as Capt. Batts before marrying 1st Lt. Cary Bathrick, the S-4 of Fort Polk's 142nd Corps Support Battalion.

Warrior Brigade's senior leaders were also pleased with the result of Sentell's efforts.

"He is uniquely qualified for this mission, so it is only fitting that he be the first reservist to assume command under our agreement with the 4013th," said Warrior Brigade Executive Officer Maj. Matt Broaddus. "His success opens the door for us to try this in some other sections of the garrison."

For Sentell, the assignment provided a great learning opportunity and he credits the HHC's NCO corps with making his stay enjoyable.

"They didn't miss a beat. On my first day in command I held a meeting and told them my command philosophy and what I expected them to do. They were very professional and carried out the mission as directed," said Sentell, who served three years on active duty, including time as a platoon leader in the 82nd Airborne Division during Desert Shield/Desert Storm.



Reserve Capt. Sherburne Sentell conducts the business of running an active duty unit.

Sentell also credits Warrior Brigade commander Col. Gregory Lynch with making the assignment possible. "I could not have done this without Col. Lynch's blessing. He is the one who had to put his confidence in me and grant permission for this to happen," Sentell

The next opportunity for the 4013th and Warrior Brigade to strengthen their bond will come early next month when the two units will join forces to conduct a mobilization exercise for the 412th Engineer Command. The 412th, based in Vicksburg, Miss., is the Army Reserve's only direct deploying unit.

Last year, the 4013th and the Warrior Brigade conducted a MOBEX to help the 412th improve its readiness posture. The upcoming exercise will build on the work conducted last year to further enhance the unit's readiness. (Chuck Prichard is with the 90th Regional Support Command, Little Rock, Arkansas)

#### WREATH From page 11

exception of Ft. McClellan, Ala., who for years, brought officials from both armies to commemorate prisoners who are buried in their cemeteries.

Who are these soldiers buried in the Fort Devens-Devens RFTA cemetery?

Richard Muerdter, Heinrich Klose, Paul Nowark, Leopold Dworak, Urban Brugger, Bruno Hoerstel, Moebius Gerhard, Hans Henniger, Johann Haider, Anton Liebsch, Reinhold Lahn, Hermann Mueller, Friedrich Koch, Erich Rischke, Friedrich (Fritz) Steinhoff, Herbert Schmidt, Dr. Reinhardt Wahrendorf, Karl Schlosser, Erwin Zacharias, and Otto Bendlin.

Concetto Aleo and Agostino Barbetta, both Italians, are also buried side-by-side with the Germans.

"So the visit to this cemetery is a history lesson and an educational experience. This continues to be- a place where the dead open the eyes of the living," stated Dr. P.C. Hauswedell, German consul general, Boston.

(Linda Jeleniewski is the former Public Affairs Officer at Ft. Devens RFTA)

## Operation "SMART" program a winning partnership

Most of us are familiar with the television and radio commercials which espouse becoming part of the best team in the world...Be All That You Can Be...Join the U.S. Army or Army Reserve and we'll guarantee great training and skills to last a lifetime.

For those of us who have taken those themes to heart, who have made a career of the "team concept" and, for those young soldiers just getting started, we are often unaware that it is "WE" at the forefront of the Army recruiting and retention effort. Every time we put on a uniform, talk about an exciting training experience or move about our civilian communities, we are selling those themes.

Invariably someone will ask you about "The Army" ...how it works...how to enlist. Questions you may not always have the answer to and questions which leave you wondering where the nearest recruiting station is located.

If your enthusiasm and information is enough of a motivator, the individual you've connected with may actually visit a recruiter and subsequently join the Army or Army Reserves. Now this doesn't make you a recruiter but it does make you

a part of the "soldiers recruiting soldiers" referral system.

A program is now online to assist you as you go about doing what it is you do best as a "front line solder" and that's talk to people about the Army or the Reserves. It is called Operation "SMART" which stands for Sergeant Major of the Army Recruiting Team Operation.

Operation "SMART" is a program designed for Active duty and Reserve soldiers, to assist the United States Army Recruiting Command with the recruiting mission.

This program is designed to create a partnership and promote camaraderie between the recruiting battalions and the installation/regional support command CSMs in their battalion area. As with any program success is determined by its participants and referrals are some of the best means of gaining quality enlistments.

With Operation "Smart" you will complete a referral card (see page 31) and submit it through your chain of command or submit it through the online site at the following web address:

www.usarec.army.mil/smart/html/appform.htm

The way the program works is as

follows:

a. Any installation soldier who refers an applicant and the referral results in an enlistment into the Regular Army or Army Reserve will receive a certificate from the Sergeant Major of the Army. Any soldier who is credited for referring enough people that results in three enlistments will receive a coin from the SMA.

b. At the end of each quarter, HQ USAREC will publish the names of the soldiers and their units who provide the most referrals and the most enlistments from those referrals.

c. At the end of each fiscal year the soldier who has provided the most referrals and the most enlistments from those referrals will be invited along with his or her CSM or SGM to the Annual Chief of Staff of the Army, Recruiter of Excellence Award Ceremony in Washington, DC where he or she will be personally recognized by the Office of the Sergeant Major of the Army.

For more information about this program, visit Operation "Smart" homepage at:

www.usarec.army.mil/hq/smart/

(Editor's Note: An example of the SMART card can also be found on page 31 of this publication)

#### LOGCAP From page 14

and represent AMC at field level.

The program manager for LOGCAP, Mr. James Folk, said that the program requires a team effort, involving active duty, Army Reserve, and Department of the Army civilians, in conjunction with the contractors to properly support the soldier in the field. Folk also said the LSU is an important part of the LOGCAP team, as evidenced by its recent deployment, and its involvement in many exercises.

Soldiers from the LSU located at AMC headquarters

in Alexandria, Va., come from as far away as Norfolk, Va. and northern New Jersey, as well as the national capital region. Although the unit is at full strength, interested soldiers should send a resume for consideration. Contact should be made to: CPT Delwin Merkerson, HHD Cmdt, LOGCAP Support Unit, HQ AMC, ATTN: AMCLG-TPU, Alexandria, VA, 22333-0001.

#### Operation SMART Referral



Fill out your information first and then provide the necessary information about the person you are referring. If applicable use APO, FPO or MPO address.

Information about you and	your unit/i	nstallation	
Your Name:			
Your Rank:	Civilian 💌		
Your SSN:	000-00-0000	0	92
Your Installation:	APG	_	Other Installation
Your Unit:	Tradoc	•	Other Unit Name
Your Inst. Address:			
City, State, Zip:			00000
Inst. Phone:	000-000-000	00	Operation SMART
SMART Referral Type? Army	Army Res	serve <sup>C</sup> Guar	rd <sup>C</sup> Other
Information about the pers	on you are i	referring	
Their Name:			
Their Address:			
8201 820707 ES			
City, State, Zip:		_	00000
Their Phone:	000-000-000		
How Old Are They?		Date Of Birt	h: MM/DD/YYYY
No. of Dependents:		Married? y	es C No ®
Are They in School?	Yes C	No @	
Click their education level:	10000	\$437K	
High School: 9 C 10 C	11 0 1	12 🖲	
College: 1 C 2 C	3 0	40	
Do they have any prior mi	litary servic	e? Yes C	No ®
Comments:			
Send Referral	Clear For	m	

#### PRIVACY ACT STATEMENT

AUTHORITY: Collection of this information is authorized by title 10, section 503, 505, and 3013.

PRINCIPAL PURPOSE: Information collected will be used to provide individuals with information concerning Army enlistment opportunities. ROUTINE USES: Used by Army recruiting personnel to contact prospective applicants. 
EFFECTS OF NOT PROVIDING INFORMATION: Disclosure of the information is voluntary. However, failure to provide the requested information may delay contacting the individual.

